



Fostering Wellbeing Project Manager

Fostering Wellbeing is designed from the perspective of a child's journey through the care system and the relationships they build. It uses The Fostering Network's position as the leading charity representing children in care to deliver a multi-agency programme across social services, health, and education. The programme recognises that in improving outcomes, multi-agency working through a partnership framework is essential.

The Fostering Wellbeing Project Manager will be joining an existing team to deliver the programme across Wales. As well as planning a programme of virtual masterclasses for regions across Wales, the successful candidate will build relationships with key stakeholders, liaise with fostering teams to build the Fostering Wellbeing Pioneer network, and contribute to ongoing evaluation and continuous improvement of the programme.

Responsibilities and Accountabilities

- To deliver or co-deliver the Fostering Wellbeing Masterclass programme, virtually or in person, to a multi agency audience.
- Contribute to the development of content for the Masterclass and Pioneer learning and development programmes.
- Effective partnership working with programme partners; including supporting the Programme Manager in the engagement and contracting of new associates and holding regular meetings with programme stakeholders.
- Working alongside the other members of the Fostering Wellbeing team to ensure effective operational delivery of project plans.
- Implement evaluation frameworks to monitor, review and evaluate progress.
- Engaging with internal colleagues and stakeholders to ensure project learning is shared across the organisation.
- Any other duties as requested by the Programme Manager.



Our Values

As an organisation, we believe that we make a difference to foster care and our people values are expressed in the work that we do:

We are TRUSTED
We are TOGETHER
We are VITAL

Essential Knowledge, Skills & Experience

- Experience of managing projects and programmes aimed at delivering innovation and change within the third or public sector.
- Experience of working in partnership with other teams, organisations and influential stakeholders to deliver change.
- Experience of developing and delivering a training and/or events programme, either virtually or in person.
- Excellent oral and written communication and presentation skills.
- Experience of working with external evaluators and designing practical evaluation methods.
- Experience of planning and prioritising work to meet deadlines.
- Excellent time and workload management skills
- Excellent relationship management skills and ability to work with key stakeholders at all levels, including heads of children's services, social care managers, foster carers, and other professionals who form the team around the child.
- Excellent IT skills including Microsoft Office programmes and virtual meeting platforms.



Desirable Knowledge, Skills & Experience

- Able to communicate in Welsh, both spoken and in writing.
- Management qualification or equivalent experience.
- A good understanding of issues relating to foster care and the social care system in Wales.

Attitudes

- A passion and commitment to influencing positive change for children and young people, and families.
- Commitment to working within The Fostering Network’s equal opportunities and diversity policies and practice.

Pay and conditions of service

Band	Band 4
Salary	£30,000 - £34,000
Annual Leave	25 Days plus 5 Fostering Network days and Bank Holidays per annum
Probationary period	6 calendar months.
Hours of work	36 Applications are welcome from people who work part- time, as part of a job share.
Location	This role is pan-Wales, we offer home or hybrid working and have an office in Cardiff. The successful candidate must be based in Wales and able to travel to the Cardiff office as needed, and attend meetings across Wales when necessary.
DBS	This role will require an enhanced DBS check
Pension	Optional. Money-purchase scheme and salary sacrifice option is available with AEGON: Employee contribution is 3% of gross annual salary. Employer contribution is 5% of gross salary.
Season Ticket Loan	An interest free season ticket loan is available to all staff immediately.
Trade Union	The Fostering Network recognises the trade union Unite and members of staff can join if they wish.